

| Benefit Highlight Sheet Syringa Mountain School<br><br>September 1, 2019  | Preferred Blue for Idaho School Benefit Trust  |  |
|---|--|--|
|   | In-Network   | Out-of-Network   |
| <b>Benefit Period* Deductible</b> (Individual/Family)   | \$1,000/\$2,000  |  |
| <b>Cost Sharing</b>   | You pay 10% of the allowed amount  | You pay 30% of the allowed amount  |
| <b>Individual Out-of-Pocket Limit</b> (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Cost Sharing and Copayments)   | \$4,000  | \$8,000  |
| <b>Family Out-of-Pocket Limit</b> (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Cost Sharing and Copayments)   | \$6,000  | \$12,000   |
| <b>Copayment</b> (Applies to In-Network only. Other services rendered during an office visit will be subject to Deductible and Cost Sharing.)   | You pay \$30   | Not applicable   |
| <b>COVERED SERVICES</b><br>By choosing a non-contracting provider you may be responsible for the difference between what Blue Cross allows and what the non-contracting provider charges. This is called balance-billing. Some services may require prior authorization.  | In-Network   | Out-of-Network   |
|   | <b>What you pay</b>  |  |
| <b>Allergy Injections</b>   | \$5 Copayment (if this is the only service provided during the visit)                          | Deductible and Cost Sharing  |
| <b>Ambulance Transportation Services</b>  | Deductible and Cost Sharing  |  |
| <b>Breastfeeding Support and Supply Services</b> (Limited to one (1) breast pump purchase per benefit period, per Participant)  | No charge  |  |
| <b>Chiropractic Care</b> (Limited to 18 visits combined per Participant, per benefit period)  | Deductible and Cost Sharing  | 50% Cost Sharing after Deductible  |
| <b>Dental Services Related to Accidental Injury</b>   | Copayment  | Deductible and Cost Sharing  |
| <b>Diabetes Self-Management Education Services</b> (Only for accredited providers approved by BCI.)   |  |  |
| <b>Diagnostic Services</b> (Including diagnostic mammograms)  | No charge up to \$100, then Deductible and Cost Sharing  |  |
| <b>Durable Medical Equipment, Orthotic Devices and Prosthetic Appliances</b>  | Deductible and Cost Sharing  |  |
| <b>Emergency Services – Facility Services</b> (Copayment waived if admitted) (Additional services, such as laboratory, x-ray, and other Diagnostic Services are subject to applicable Deductible, Cost Sharing and/or Copayment.) (BCI will provide in-network benefits for treatment of Emergency Medical Conditions. Participant may be balance-billed for these services.) | \$100 Copayment for hospital Outpatient emergency room visit, then Deductible and Cost Sharing | \$100 Copayment for hospital Outpatient emergency room visit, then Deductible and Cost Sharing |
| <b>Emergency Services – Professional Services</b> (BCI will provide in-network benefits for treatment of Emergency Medical Conditions. Participant may be balance-billed for these services.)   | Deductible and Cost Sharing  | Deductible and Cost Sharing  |
| <b>Home Health Skilled Nursing</b>  | Deductible and Cost Sharing  | 80% Cost Sharing after Deductible  |
| <b>Home Intravenous Therapy</b>   |  |  |
| <b>Hospice Services</b>   | No charge  | Deductible and Cost Sharing  |
| <b>Hospital Services</b> (Inpatient and outpatient services at a licensed general hospital or ambulatory surgical facility.)  | Deductible and Cost Sharing  |  |

The information in this Highlight Sheet is for informational and comparison purposes only. It is not a complete summary or description of benefits Coverage is subject to the provisions of the corresponding Plan Documents and Summary Plan Description, which contains the detailed terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the Plan Document and Summary Plan Description issued for a more complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference or conflict between this Highlight Sheet and its corresponding Plan Documents and Summary Plan Description, the Plan Documents and Summary Plan Description will control. This Highlight Sheet is subject to annual update.

| COVERED SERVICES<br><i>By choosing a non-contracting provider you may be responsible for the difference between what Blue Cross allows and what the non-contracting provider charges. This is called balance-billing. Some services may require prior authorization</i> |   | In-Network   | Out-of-Network              |
|---|---|--|-----------------------------|
|   |   | What you pay   |                             |
| <b>Rehabilitation or Habilitation Services</b>  |   | Deductible and Cost Sharing  | Deductible and Cost Sharing |
| <b>Maternity Services and/or Involuntary Complications of Pregnancy</b>   |   |  |                             |
| <b>Outpatient Applied Behavioral Analysis</b> (as part of an approved treatment plan)   |   | Copayment  |                             |
| <b>Mental Health– Inpatient</b> (Facility and Professional Services)  |   | Deductible and Cost Sharing  |                             |
| <b>Mental Health– Outpatient</b>  | <b>Psychotherapy Services</b>                   | Copayment  |                             |
|   | <b>Facility and other Professional Services</b> | Deductible and Cost Sharing  |                             |
| <b>Morbid Obesity</b> (\$5,000 combined lifetime benefit limit, per Participant)  |   |  |                             |
| <b>Outpatient Habilitation Therapy Services</b> (Includes physical, speech and occupational therapies. Limited to 20 visits combined per Participant, per benefit period.)  |   |  |                             |
| <b>Outpatient Rehabilitation Therapy Services</b> (Includes physical, speech and occupational therapies. Limited to 20 visits combined per Participant, per benefit period.)  |   |  |                             |
| <b>Physician Office Visit</b> (Other services rendered during a physician office visit will be subject to Deductible and Cost Sharing)  |   | Copayment  |                             |
| <b>Prescribed Contraceptive Services</b> (Includes diaphragms, intrauterine devices (IUDs), implantables, injections and tubal ligation.)   |   | No charge  |                             |
| <b>Post-Mastectomy/Lumpectomy Reconstructive Surgery</b>  |   | Deductible and Cost Sharing  |                             |
| <b>Skilled Nursing Facility</b> (Limited to 30 days combined per Participant, per benefit period.)  |   |  |                             |
| <b>Surgical/Medical</b> (Professional Services)   |   | No charge  |                             |
| <b>Telehealth Services</b> (Provided by MDLIVE)   |   |  |                             |
| <b>Therapy Services</b> (Including chemotherapy, growth hormone therapy, radiation and renal dialysis.)   |   | Deductible and Cost Sharing  |                             |
| <b>Transplant Services</b>  |   | No charge for services specifically listed<br><br>For services not specifically listed<br>Deductible and Cost Sharing  |                             |
| <b>Preventive Care Benefits</b> (See plan for specifically listed services)   |   |  |                             |
| <b>Immunizations</b> (See Plan for specifically listed immunizations)   |   | No charge for listed immunizations   |                             |
| <b>Treatment for Autism Spectrum Disorder</b> (Services identified as part of the approved treatment plan)  |   | Covered the same as any other illness, depending on the services rendered, see appropriate Covered Services section. Visit limits do not apply to Treatments for Autism Spectrum Disorder. |                             |

\*The specified period of time during which charges for covered services must be incurred in order to accumulate toward annual benefit limits, deductible amounts and out-of-pocket limits.

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