

Syringa Mountain School
Board Meeting Minutes – 3/18/2020
Approve-4/15/2020

Randy Flood
Mike Allaire
Racheal Arndt
Sandi Viau
Nigel Whittington
Christi Thompson
Keith Davis

*Did not attend

I.5:30 opening

II. Additions to Agenda

III. Public Comment-None

IV. Consent Agenda

a. Approval of the 2/19/2020 BOD Meeting Minutes.

Motion to approve minutes by SV. 2nd by MA. No discussion, none opposed.

b. Approval of School Closure/Snow/Sick Days

The school will be using one day as a sick day. We will apply for a waiver for additional days of closure due to Covid-19.

Motion to approve School Closure by RA. 2nd by MA. No discussion, none opposed.

c. Paying Hourly Workers During Layoff

Hourly workers will only be paid regular hours. They will continue to provide support where they are able.

Motion to approve Paying Hourly Workers During Layoffs by RA. 2nd by MA. No discussion, none opposed.

V. Old Business

a. Financial Update

Finance meeting was canceled. As of now we have 3 months of funds on hand and will receive a deposit in May.

b. Parent Council Update

Meeting was canceled. They will do what they can for the Hoedown online.

c. Hoedown

Raffle tickets are ready to be sold. We will need to try our best doing the event online and the online auction. Not doing well with the Hoedown could hurt us financially in the coming months.

d. Teacher Update

Teachers are looking forward to the potential pay scale increase. Everyone is in good spirits considering the virus. Teachers are all staying in touch and waiting to see where this will go. There has been talk of using online learning if school is closed for the rest of the year. Online based video learning and IXL would be used.

e. Open House Debrief

We had new enrollment! Families that came were happy with what they saw. It would be a good idea to have another open house. Having alumni come back and talk about what it was like for them at the school was also helpful.

f. Bus Update

Randy Flood had a conversation with the bus company. They have asked that we Pay \$165 a month. Payment would show that we are willing to do the right thing and restore good faith.

Motion to approve Monthly Bus Payment by SV. 2nd by MA. No discussion, none opposed.

g. Salary Scale & Schedule

Once potential budgets are sent to is from Bette a decision will be made. There is also a chance that the state will increase what pay should be. If that happens all teachers will see and increase and we will receive more state funding.

h. Admin Contracts

More conversation will need to happen. There is talk about admin being rewarded for enrollment. A modal needs to be built.

i. Waldorf Training

Mary would like an additional \$500 for training. Kristen and Christi will write a contract. Some teachers are wanting to do grade specific online training. Funds for training are a little tight. Grade specific training will be revisited.

Motion to approve Additional \$500 for training by MA. 2nd by SV. No discussion, none opposed.

VI. New Business

a. Board Recruitment

No one new at this time.

b. Coronavirus Update

We will be watching the virus and see what the state says. Instruction time will still need to be provided.

c. Providing Care for Emergency Health Care Workers

We have to be available in case there is a need. Temperature scans would need to be done by an actual nurse. We will have to come up with a plan.

d. Lottery Outcome

Currently we have 126 in the lottery with 10 maybes. This is about the same as last year.

e. Charter Leaders Meeting

Christi and Nigel attended the meeting. It was good to meet other school leaders that have the same struggles. CSI is looking into providing different training for regular ed and special ed. Other charters commonly complained about funding and how to become financially sound.

f. Building Budget

Waiting on potential budget and state funding projection from Bette.

g. Adopt Policy Manual

Tabled

h. Calendar

A calendar for the 2020/21 school year has been created. School would get out regularly at 2:45PM on M,T,TH and F. Wednesdays school would be out at 1:45PM to allow for teachers to have more prep time. Christi will get this out to parents to see what they think. She will also contact after school programs.

i. Classified Hourly/Paras/Admin

The board would like them to continue to work on what they can during the closure.

j. Rotorun/SV Ski Ed/Winter Sport School

Syringe will look into joining Rotorun and SV Ski Ed to provide additional winter sports for students.

VII. Executive Session

No Executive Session

7:33pm Meeting Adjourned