

Syringa Mountain School
Board Meeting Minutes – 2/19/2020
Approved- 3/18/2020

Randy Flood
Mike Allaire
Racheal Arndt
Sandi Viau
Nigel Whittington
Christi Thompson
Keith Davis
Sara Seppa

*Did not attend

I.5:30 opening

II. Additions to Agenda

III. Public Comment-None

IV. Consent Agenda

a. Approval of the 1/15/2020 BOD Meeting Minutes.

Motion to approve minutes by SV. 2nd by MA. No discussion, none opposed.

b. Approval of Finance Committee Meeting Minutes

Meeting was not held.

V. Old Business

a. Financial Update

State deposit was more than expected. Financials are looking good, we are at 50% of our fundraising goal. Financially and academically we are in the green for the first time. Tech funds were also received.

b. Parent Council Update

1st/2nd grade had their class gathering. Parents feel like they're in the dark, not enough communication is happening. Would like to see more communication about what is going on with the BOD, dates of meeting, maybe newsletters.

At the last meeting there was a discussion of how funding for characters work. It was insteful because not all parents were aware.

It's the 100th anniversary of Waldorf. PC would like to post this on the website.

Working on Hoedown. PC met with a consulting company and are considering hiring them. There is discussion of creating a new slideshow/video for this year. Also got a skipass as a raffle prize.

c. Teacher Update

Keith Davis will be updating the BOD for the remainder of the year. Teachers are doing well. They would like to see enrollment increase along with teacher support. But they are still willing to do what it takes. Ski week will be March 4th-6th.

VI. New Business

a. Board Positions

Positions will continue as follows:

Board President- Randy Flood

Board Vice President- Mike Allaire

Treasure- Sandi Viau

Secretary- Racheal Arndt

Motion to approve Board Positions by SV. 2nd by MA. No discussion, none opposed.

b. Board Training

Board Training will be held June 3rd and June 10th from 5:30PM to 8:30PM. We are all looking forward to this.

c. Evaluations of Syringa Administrators to be completed by March 18th, 2020

Tabled

d. Approval of Hiring Dr. Goral to Provide Waldorf Training to staff not to exceed \$6k. Christi is waiting on confirmation. Training would be the week after school ends. Dr. Goral will be bringing someone with her. We will need to find them lodging. Considering offering the training to all staff. Kristen Funk is also willing to fly in for the training.

Motion to approve Dr. Goral to do Waldorf Training by MA. 2nd by RA. No discussion, none opposed.

e. New Handbook

Handbook was emailed to the BOD. It will need to be reviewed before adopted and approved.

f. Review Teachers Salary Schedule

The teacher salary schedule has not been reviewed since 2016. Due to cost of living increases the salary schedule will be looked at.

VII. Executive Session

7:30pm Executive Session IN -- RF MA SV RA

7:58pm Meeting Adjourned