

# Syringa Mountain School

## Board Meeting Minutes – 8/6/2018

Nigel Whittington  
Randy Flood  
Christi Thompson  
Angi Hunter  
Kristin Funk  
Racheal Arndt  
Julie Evans  
Suzanna Cruz  
Peter Schmit  
Michelle Sandoz  
Sandy Vaiu  
Rachael Arndt

- I. 5:09pm - RF Opening circle w/ KF
- II. Adds:
  - A. NB item (d) - 2018/19 BOD Meeting Dates and July date update
  - B. NB item (e) - L Burns emails
  - C. NB item (f) - approval of zero balance budget
  - D. NB item (g) - bus update
- III. Will save public comment until the end
- IV.
  - a. **ACTION ITEM:** Approval of 6/11/18 minutes - **motion made by SV and RA 2nd - no discussion, none opposed AIF**
  - b. **ACTION ITEM:** Accept L Burns resignation from PC signer/account - **motion made by SV and RA 2nd - no discussion, none opposed AIF**
  - c. **ACTION ITEM:** Approval Employee Contracts - E Mungall (1099) music, P Owen RTI/sped para, M Teitge farm/garden/maintenance, C Frates (1099) 7th grade art, D Lopez Spanish and J Evans **motion made to approve the above listed employees contracts by RA and SV 2nd - no discussion, none opposed AIF**
  - d. **ACTION ITEM:** Accept A Hunter resignation - **motion made to approve A Hunter resignation by AH and RA 2nd - no discussion, none opposed AIF**
- V. Old Business
  - a. Financial update/finance committee - RF \$21k deficit from last year; need to go back and adjust some PC income that was just uncovered; audit recommendation to continue to watch the budget and still on state "watch list" b/c of the debt load. 2M software is not as good at projecting as it is looking back. Aug 15th revenue will be received from the state. Bette expects it to

be closer to 25th. Will need a ST loan based on her recommendation. Expected cash flow shortage in Oct sometime due to state schedule. NW - audit was completed in 2-3 days which is good. SV - we need to make sure that the documentation process is clear and the system is understood by BOD and business manager.

- b. Parent council update - RF from Aris Flood Goals for PC handout; get parents involved early; class communications is key; selective fundraising: eco-thon, 80s party, hoe down, bake sales; new event - black owl live music; matrix of fundraising dollars by PC - last year they raised \$100k; RF - as a BOD we need to focus on monthly contributions ASAP
- c. Teacher update - All the teachers went to their grade level trainings; ready to go for this year
- d. Development committee - RF Founder Brunch idea
- e. Construction update - need to order the remaining items that goes toward the leftover construction dollars; elevator has been reviewed 2-3 times this summer; need to change the emergency number from Fire Dept to Sentinal
- f. Legislative committee update - no new updates
- g. Board recruitment - **ACTION ITEM** - Suzanna Cruz and Mike Allaire **new BOD members motion to approve Suzanna Cruz - Secretary by RA second by SV, no discussion, AIF, none opposed**
- h. Bus update - NW - working with M Schlatter on past due money owed; potential financial exposure if we can't come to an agreement

#### VI. New Business

- a. Upcoming calendar items - NW - potluck Thursday, Aug 30th @ Hop Porter park -- Thursday before Labor Day Weekend; ESSA (no child left behind) requires curriculum night regarding "listening" - we will meet Sep 19th regarding this topic; SC idea - use HS students to help "watch" the kids while the parents come to the event and ask kids to send "parent's invites".
- b. **ACTION ITEM:** lunch program - NW there is money in the budget for free/reduced; parents need to purchase from AI @ WRSC; **no longer an action item** -- not ready to approve; NW we are still trying to find a way to provide for students in need
- c. Teacher Week Offer - Aug 13 - 17 @ Idaho Lumber teachers shop at employee prices for classroom supplies
- d. Unemployment Claims - NW - there will be an expense regarding an upcoming audit
- e. **ACTION ITEM:** SMS Health Insurance Quotes - CT Pacific Source renewal (M Sandoz) and BCBS proposal; per Bette there is an option for all school employees to be included in the BCBS network; this is self-funded state program; first year 3% buy in but second year it is returned; school's risk factor is good; this is an option to not use an agent; out of pocket w/ BCBS \$1k deductible and \$4k max out of pocket 90/10; BCBS doesn't charge by age which is part of the difference; currently average \$345 per employee (composite rate) with 12 on; this year we will have 14; dental plan can be offered to employees, at their expense, but through BCBS; same for vision plan. CT has call in regarding a couple of outstanding questions.

- f. Public comments: Peter input - Waldorf exists BECAUSE OF parent involvement; importance of Kinder; in Germany, Waldorf still is anti-standard testing. Offered service to speak to parents. Need to focus in and impact OUTREACH on what we have and do.

Executive Session IN: RA RF AH SV 734pm

Executive Session OUT: RA RF AH SV 756pm

**Regarding New Business Item E: motion to approve switching to BCBS insurance contingent upon questions waiting to be answered via Christi Thompson. Motion made by RA second by SV, no discussion, AIF, none opposed**

**Meeting adjourned 8pm**