

Syringa Mountain School
Board Work Session Minutes – 7/21/2021

APPROVED 8/25/21

Nigel Whittington
Mike Allaire
Christi Thompson
Brian McCauley
Nathan Twichell
Randy Flood
Sandi Viau
Pat Owen

- I. Opening: 5:32
- II. Additions, Corrections, Modifications, Substitutions
 - A. None
- III. Public Comment
 - A. None
- IV. Consent Agenda
 - A. Approval of 6/17/21 BOD Meeting Minutes
 1. Motion by SV; 2nd by NT. All in favor.
 - B. Approval of 6/23/21 BOD Special Meeting Minutes
 1. Motion to approve by RF; 2nd by NT. All in favor.
 - C. Approval of 6/30/21 BOD Special Meeting Minutes
 1. Motion to approve by RF; 2nd by SV. All in favor.
- V. Old Business
 - A. Financial Update
 1. June Money in 90k, Expenses 105k, Total balance: over 500k
 - B. Parent Council Update
 1. No meeting this month
 - C. Teacher Update - Summer Check-in
 1. Book/summer reading program ongoing
 2. Garden needs love. Weeding needed in exchange for picking.
 3. Crystal England coming back.
 4. Spirits high.
- VI. New Business
 - A. Action Item: Accept Angie Grant resignation
 1. BOD accepts.
 - B. Action Item: Accept new hires
 1. Crystal England
 - a) 3rd grade, replacing Grant
 - b) 20 hr/week para to assist with SPED and front desk duties.

Approved 8/25/21

- C. Action Item: Discuss re-entry plan in regards to Covid and approve parameters and thresholds for changes in operating plans.
 - 1. Outside with no masks okay
 - 2. Masks inside dependent on Harvard Metric risk level.
 - a) SMS recommends mask wearing at all times inside.
 - b) Orange or higher risk will trigger potential masking requirements.
 - 3. COVID sick time
 - a) COVID sick time program to end.
 - b) Teaching from home could be possible if the entire class is home too.
 - D. Action Item: Presentation of strategic plan; accept or modify
 - 1. Randy, Nathan, Carter, Brian on task force to implement goals and raise funds.
 - 2. Plan to be circulated to staff prior to approval.
 - 3. Board action required
 - a) SP Committee needs to know BOD has made decision on plan.
 - b) Communication of plan to parents.
 - c) Determine announcement to valley for 7-8 (and 5-6?) outdoor program?
 - (1) Determine program details prior to advertising.
 - 4. Need curriculum and pedagogy coordinator.
 - E. Action Item: Discuss recent approved expenditures with regards to policy 7405P and strategic planning part II. Was the process followed, and if not, actions needed to come into compliance?
 - 1. \$23,500 approved through November for implementation of first phase of plan.
Fundraising is expected to meet or exceed this total before expenditures.
 - F. Discuss ESSER III funds and timelines for expenditure.
 - 1. Federal funds can be used for specific programs.
 - G. Action Item: Approve hiring of maintenance person full time instead of part time, using ESSER III funds.
 - 1. Motion to approve ESSER III funds for a full-time maintenance person by NT; 2nd by RF. All in favor.
 - H. Action Item: Replace fixed semi-circular windows with opening windows in library and 1st grade rooms.
 - 1. \$7,000 bid from viewpoint.
 - 2. Motion to approve installation windows of operable windows using ESSER III funds by MA; 2nd by NT. All in favor.
 - I. Report on fundraising committee/board recruitment.
 - 1. Several candidates in mind for the fundraising committee.
 - J. Presentation of spring test results.
 - 1. Table until August.
 - K. Unfilled positions.
 - 1. Music/Orchestra
 - 2. Farm and Garden
- VII. Executive Session as Authorized by Idaho Code 67-2345b for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.
 - A. Not needed.
- VIII. Adjourn: 7:55 PM