

**Syringa Mountain School**  
**Board Meeting Minutes – 5/16/2023**  
**Not Approved**

School Staff:

Christi Thompson-Director (Present)  
Shawn Meyers-Teacher Liaison

Board Members:

Mike Allaire  
Jennifer Barrett-Neet  
Sandi Viau  
Sarah Seppa

Public attendance:

Michele Harris-Parent Council Liaison

5:34 pm Time Quorum is present

- I. Public comment
  1. None
- II. Consent agenda
  1. All Matters are Action Items All items listed are Action Items and the Board may approve all of the following items by a single motion or vote unless any member of the Board asks that an item be removed from the Consent Agenda for consideration under New Business. If an item is removed from consideration under the Consent Agenda and moved into New Business such items shall remain an Action Item for consideration of Board Approval.
    - a) Board Minutes: 4/19/23
    - b) Financials:April 2023 c.
    - c) Amendment/Correction of board minutes for:
      - (1) 7/20/22
      - (2) 8/17/22
      - (3) 10/19/22
      - (4) 11/14/22

(a) Sandi Viau made a motion to approve the consent agenda,  
Jennifer Barrett-Neet seconded. All in favor, motion approved.
- III. Old Business
  - A. Parent Council update
    1. Please see minutes:  
<https://syringamountainschool.org/wp-content/uploads/PC-Minutes-5-5-23.pdf>
    2. Thank you to all parent council members/volunteers
    - 3.
  - B. Teacher Update
    1. Thank you to parent council for the books to the teachers
    2. Thank you to John Casey for packing the coolers and help preparing the % trip
    3. Teachers had questions about pump on pay scale
      - a) See payscale update
      - b) Does go off the state career ladder
      - c) Teachers will meet with Admin after tonight's approval of the contracts.
      - d) All teachers have gotten a pay raise
  - C. Financial Update
    1. Please see minutes:  
<https://syringamountainschool.org/wp-content/uploads/2023-05-12-SMS-FC.pdf>
      - a)

D. Fundraising Update

1. Please see minutes:

<https://syringamountainschool.org/wp-content/uploads/Fundraising-Minutes-5-10-23.pdf>

- 2.

E. Marketing/Enrollment Update

1. Please see minutes:

2. Bloom Calendar

[https://syringamountainschool.org/wp-content/uploads/Bloom-Truck-Craft\\_Activity-Calendar.pdf](https://syringamountainschool.org/wp-content/uploads/Bloom-Truck-Craft_Activity-Calendar.pdf)

3. Calendar of Events:

<https://syringamountainschool.org/wp-content/uploads/Marketing-Calendar-of-Events.pdf>

F. Director Update

1. Please see minutes:

[https://docs.google.com/document/d/1GHIMZaMZkl6h3IH\\_saosKemlfDGGIjOw2UD2WLzstVg/edit](https://docs.google.com/document/d/1GHIMZaMZkl6h3IH_saosKemlfDGGIjOw2UD2WLzstVg/edit)

2. The Science Curriculum committee is getting formed.

IV. New Items

g. Change June, July, & August board meeting via GoogleMeets

1. June meeting will be virtual
2. July will not have a quorum as people are out of town
3. August meeting will be the 9th

h. Board Policies 8000 Series

i. Action Item: New Certified Payscale

- a. <https://syringamountainschool.org/wp-content/uploads/Pay-Scale.png>

b. Administration will amend payscale to add \$1500 if you have a waldorf certificate

c. Sarah Seppa made a motion to approve the consent agenda action item, Sandi Viau seconded. All in favor, motion approved. With Amendment

1. Action Item: Current Staff Contracts

a. Administration will amend 3 certified staff contracts.

a. The staff who do overnight trips will be given a supplemental contract \$200 per night.

b. Sarah Seppa made a motion to approve the consent agenda, Sandi Viau seconded. All in favor, motion approved.

V. Adjourn meeting at 9:13 pm

A. Sarah Seppa makes a motion to adjourn, Sandi Viau seconded. All in favor, motion approved.