

Syringa Mountain School
Board Meeting Minutes – 8/19/2020
Approved 9/16/2020

Nigel Whittington
Randy Flood
Christi Thompson
Sandi Viau
Kristen Funk
Mike Allaire
Lauren Levig
Mary Jacobs
Bette Reed

- I. 5:30 Opening
- II. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda
 1. none
- III. Public Comment
 1. Mandy Allaire & Ali Burns: Open garage doors do not count as being outside.
- IV. Consent Agenda
 - A. Approval of the 7/11/2020 Special Board Meeting Minutes
 1. Table until minutes are distributed.
 - B. Approval of the 7/27/2020 BOD Meeting Minutes
 1. Motion by SV. 2nd by MA. All in favor.
 - C. Approval of the 6/17/2020 BOD Meeting Minutes
 1. Motion by MA. 2nd by SV. All in favor.
- V. Old Business
 - A. Financial Update/Finance Committee
 1. Committee has not met recently. August payment was lighter than expected; Bette to investigate.
 2. Motion to give State Treasury savings account access to Randy and Christi by MA. 2nd by SV. All in favor.
 - B. Parent Council Update
 1. Parent council has not met recently.
 - C. Teacher Update
 1. Finalizing tent location and installation of inside and outside spaces with proper protection.
 2. Morale is good.
 - D. Action Item - Discuss and approve strategic plan proposal from Brian McCauley
 1. Timing is difficult due to current Covid climate.
 2. We do need it, but not now. Tabled
 - E. Action Item - Approval Cares Grant/Blended Learning Grant Money - Update

1. Up to \$107k in technology available.
- F. Action Item - First Reading of Title IX Policy
 1. BOD accepts Nigel's summary as first reading. 2nd reading and approval to occur during the September meeting.

VI. New Business

- A. Action Item: Capping class sizes due to Covid.
 1. Per Charter Commission, classes can be capped at 20 (single class), 30 (combined) post-lottery due to Covid.
 2. Motion to cap at 20 single, and 30 combined by SV, 2nd by MA. All in favor.
- B. Action Item: EMERGENCY HIRE: Kindergarten teaching position -SMS was unable to find a qualified candidate for Kindergarten. We opened the position in June and interviewed several candidates.
 1. Motion to approve EMERGENCY HIRE for Kindergarten Teacher-Crystal Oliphant by MA. 2nd by RF. All in favor.
- C. Action Item: Approve contracts - Music, Kinder, Kinder 1 Day
 1. Motion to approve pending background check for Music by MA. 2nd by RF. All in favor.
- D. Action Item: Money to approve to hire additional Para Professional and Cleaning and Classroom Aide within FEMA guidelines
 1. Motion by SV. 2nd by MA. All in favor.
- E. Enrollment Update
 1. Enrollment up, reaching capacity of 20 per class.
 2. 111 currently, with increasing interest.
- F. Update on FEMA's role during pandemic
 1. FEMA will pay 75% of funds for everything but computers (tents, plexiglass, hand sanitizer, labor, etc.). Additional 15% available from the Office of Emergency Management.
 - a) Projects over \$3,300 can be covered.
- G. Campus preparation for opening
 1. Nigel highlights outdoor and distancing strategies.
- H. Liability - Brad Little August 25th
 1. No discussion at this time.
- I. Liability - IASB update and South Central Public Health District
 1. BOD to take recommendations of SCPHD.
 2. Nigel and Christi to make initial decisions, board approval to follow.
- J. Update on August 17-21 training contract with Dr. Mary Goral of the Kentahen Institute
 1. Postpone to end of school year so training can be in person.
- K. Update on ISB Manual Review
- L. Action Item: Approve having American Fidelity as providing a cafeteria plan for the staff at no cost to the school.
 1. Motion to approve having American Fidelity as providing a cafeteria plan for the staff at no cost to the school. 2nd by MA. All in favor.

- VII. Executive Session as Authorized by Idaho Code 67-2345b for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.

A. Nigel & Christi invited.

B. MA, SV, RF in 8:15 PM.

VIII. Adjourned 8:23