

BOARD MEETING - Work Session AGENDA

Feb. 10, 3:00 – 4:00PM Syringa Mountain School

Facilitator/Time Keeper: Bobbi Filbert, Minutes: Board Member:

Attending: Bobbi, Randy, Greg, Phoebe

Agenda Item	Time		Topic
I. Verse	3:00		<i>The heart of the Waldorf method is the conviction that education is an art-it must speak to the child's experience. To educate the whole child, his heart and will must be reached as well as his mind. -Rudolf Steiner</i>
II. Work Session: a. Job Description refinement for School Director and Operations Manager positions	3:05	Board	<ul style="list-style-type: none"> • Bobbi looking for statement of qualities required. • Clarification that committee will give board list of top 3 qualified candidates. Discussed education requirements for candidates. Admin. Credential/Teachers Certificate. <p>Helene went through the hiring process – 4 teachers, 2 parents, 2 board members on committee. Why 4 teachers? Trained educators know to look for some qualities in candidates that parents may not. Mary creating a rubric and send to board for approval. That will determine who should be interviewed. Helene will be contact person in terms of committee, Mary will be the candidate contact. 2-3 final candidates recommended to the board.</p> <ul style="list-style-type: none"> • Board asked by Mary to give salary range and travel costs. Will skype up until final interviews and then will assist equitably with travel costs if candidate is from out of the area. • Salary range: \$70,000 or commensurate with education & experience – generous retirement & health benefits • Phoebe asked that parent selection process be outlined for the parent body. Bobbi will do that. • Board talked about additional places to advertise.

<p>b. Define qualities required for each position c. Plan Feb. 18th State of the School parent meeting</p>			
<p>III. Next Board Meeting Date: Feb. 24, 2016 5pm</p>			
<p>IV. Executive Session as Authorized by Idaho Code 67-2345b for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.</p>			<p>Only if needed</p>
<p>V. Adjournment of Feb. 10, 2016 Board Meeting</p>	<p>4:00</p>		<p>Motion made to adjourn by Phoebe, second by Bobbi. All in favor – none opposed.</p>

**Anyone wishing to address the Board must complete a "Request to Appear before the Board" form and submit to the Board chair prior the start of the board meeting. The Board will take public comment only at regular board meetings and only on matters scheduled on the agenda. Board work sessions do not include time for public comment. Each speaker will be limited to three (3) minutes. Total time allotted for public comment is at the discretion of the Board chair. Thank you for sharing your comments with us. Legal Reference: I.C. Section 33-512(11) and section 67-2345.*