

Syringa Mountain School
Board Meeting Minutes – 1/20/2021
APPROVED 2/17/21

Nigel Whittington
Randy Flood
Mike Allaire
Christi Thompson
Sandi Viau
Rachael Arndt
Kristen Funk
Lauren Levig
Pat Owen
1 public

- I. 5:36 Opening
- II. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda
 - A. Insurance Policy Review add to New Business as Item H
- III. Public Comment
 - A. None present
- IV. Consent Agenda
 - A. Approval of the 12/16/2020 Board Meeting Minutes
 1. Motion to approve with corrections to attendees with MA. Second by RF. All in favor.
- V. Old Business
 - A. Financial Update
 1. Cash flow numbers are good.
 2. PPE Loan forgiveness application forthcoming.
 3. Montana v. Espinoza Reviewed.
 4. Succession plan discussed.
 5. State funding changes.
 - B. Parent Council Update.
 1. Pre-school visits.
 2. Healthy treats for teachers.
 3. Teacher wish lists.
 - a) Upping parent participation options.
 4. Fundraising options discussed.
 - C. Teacher Update.
 1. High morale
 2. Report cards underway

- a) Narrative comments are the most rewarding part!
- 3. Thankful for parent council.
- 4. New process for determining liaison
 - a) 3 years experience; 1 year commitment
- D. McCauley - strategic planning in readiness for Charter Renewal. Action Item
 - 1. Teaching staff would like to postpone decision for one month; would like waldorf influence and additional quote(s).
 - 2. Time commitments to provide necessary information may be difficult.
 - 3. McCauley has expressed ability/willingness to help with fundraising efforts to cover costs of proposal.
 - 4. All agree strategic plan is needed.
 - 5. BOD offers a week to discuss further with teachers.
 - a) Schedule special meeting for 1/27 for vote.

VI. New Business

- A. Succession Planning - what will school staffing look like in August 2022. Replacing Nigel Bette. What role with the COT play?
 - 1. Assignment of state defined roles.
 - 2. COT time commitments.
 - 3. Internal promotions.
- B. Discuss Bylaw 3085P Title IX procedures (First Reading) - action item
 - 1. Roles and responsibilities.
 - 2. Training.
 - 3. 2nd Reading to be included in February agenda.
- C. Covid update
 - 1. Vaccinations for teachers have started.
 - 2. Guidelines for quarantine requirements 2 weeks post second ejection.
- D. New Board Chair (Action item)
 - 1. RF looking to step down. New chair recruitment?
 - 2. Ideally current board member steps in.
- E. Contacting your legislature with regards to new CARES money. The Governor's proposal.
 - 1. Loss of ±\$45k of funding
 - 2. Affect on current and future budget
- F. Montana vs Espinoza - approaching BCSD with regards to a proportional share of stabilization levy (Action Item)
 - 1. SMS is legally entitled to funds from stabilization levy
 - 2. Reach out to BCSD for informal meeting
- G. 2021-2022 School Calendar (Action Item)
 - 1. Tabled for 1/27.
- H. Insurance policy renewal
 - 1. Discussion on building replacement value.
 - 2. Review at next meeting

- VII. Executive Session as Authorized by Idaho Code 67-2345b for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.
 - A. Roll call in 8:32.
 - 1. MA; RF; SV; RA; LL
- VIII. Adjourned 8:36 pm