

Syringa Mountain School
Board Meeting Minutes – 1/19/2022
APPROVED 2/15/2022

School Staff:

Nigel Whittington-Director
Christi Thompson- Minutes
Daniel Edwards- Tech Zoom Coordinator
Pat Owen- Teacher Liaison
Kristin Funk- Board Policies
Bette Reed- Business Manager
Shawn Myers-Teacher

Board Members:

Mike Allaire
Sandi Viau
Anthony Miller
Michele Harris
Jennifer Barrett-Neet

Public:

- Megan Burns
- Ellen Tidwell
- John Seppa
- Sarah Seppa
- Tamara Baker
- John Casey

5:30 TIME Quorum is present

- I. ADDITION TO AGENDA: 33-506. ORGANIZATION AND GOVERNMENT OF BOARD OF TRUSTEES
- II. Public comment:
 - A. Tenaya Kolar- written calendar/staffing concern
 - B. Carter Cox- written calendar concern
 - C. Megan Burns- written comment on calendar concern
 - D. Alli Swindley-written calendar concern
 - E. Lauren Levig-verbal calendar concern
 - F. Tamara Baker-thoughts on where the school is headed with COVID 19 and wants to see parents' choice. What is the school plan to come out of this? Feels there should be parent choice to protect their own children.
 - G. Jennifer Barrett-Neet are concerns we are hearing of the parents who have time to write the letters.
 - H. Sarah Seppa- it is privileged parents who are requesting two weeks. It is not as easy for working families. Limit long breaks on the calendar.
 - I. John Seppa- Agreed with Sarah
 - J. Ellen Tidwell- would like to see a later start time.
 - K. Megan Burns- worried about measured approach to changes
- III. 12/15/21 Sandi motioned to approve minutes Second Mike - Motion carried
- IV. 1/4/22 Mike motioned to approve minutes Second Michele - Motion carried
- V. 1/11/22 Mike motioned to approve minutes Second Anthony - Motion carried
- VI. Swore in a new board Jennifer Neet-Barrett- done by Mike Allaire
- VII. Financial Update:

- A. Using some of treasury money to help with finances
 - B. Approval accounts payable: Sandi motioned to approve- Mike seconded- Motion carried
- VIII. Parent council update:
- A. Annual Fund drive raised over raw figure around \$25,000
 - B. We have advanced for the literacy training with WR Foundation grant request
 - C. Auction/Dinner fundraising event this Fall
 - D. Raffle this spring for fundraising
 - 1. Connect to board about funding the gap for this year
- IX. Teacher Update:
- A. Deckard email received
 - B. Calendar proposal to keep two weeks
 - C. Outdoor education needs focused on
- X. Strategic Plan Update:
- A. Approval Brian McCauley amended contract for payment: Sandi motioned to approve- Anthony seconded- Motion carried
 - 1. Sandi felt it was arrived at best interest of school not what we may feel is right
 - B. Strategic Plans concerns:
 - 1. Anthony Miller with changes of the school core wants to see Waldorf first retained
 - 2. Jennifer Barrett-Neet feels same that school needs to stay Waldorf foundations
 - 3. Reform the committee
- XI. Calendar 2022-23
- A. Two calendars presented
 - 1. T-Calendar
 - a) Anthony motioned to approve calendar Second Mike - Motion carried
 - 2. B-Calendar
- XII. Hiring Committee:
- A. Work session to discuss the committee
 - 1. All board members pick committee
 - a) Zoom selection - Zoom for interviewing first round -final round in person
 - B. Salary listing 65,000-100,000
- XIII. Charter Commission representation- Christi, Nigel?, and Mike- will coordinate by email
- XIV. Intent to Return: 1 teacher possibly not returning
- XV. 1000 Policy Review- amendments made
- XVI. ADDITION: renewal of board positions
- A. (1) Each board of school district trustees shall organize at its first regular meeting in January and elect a chairman, a vice chairman, a clerk and a treasurer. The clerk and the treasurer may be members of the board of trustees; or, in the discretion of the board, either or both may be selected from among competent and responsible persons outside the membership of the board. The board in its discretion may allow compensation for the clerk, and for the treasurer, if other than the county treasurer. (2) Each member of the board not otherwise compensated by public moneys shall be compensated for actual expenses incurred for travel to, from, and attending meetings of the board. Such compensation shall be paid from the district school funds. (3) It shall be the duty of each member of the board of trustees to attend all meetings, both regular and special; and the board shall have the following powers and duties: (a) To make bylaws, rules and regulations for its government and that of the district, consistent with the laws of the state of Idaho and the rules and regulations of the state board of education; (b) To call special meetings or elections for such purpose as may be necessary for the proper conduct and management of the school or schools of the district; (c) To employ an attorney or attorneys when deemed for the best interests of the district, or for the purpose of defending the district against any suit or for bringing action deemed necessary to be commenced by the board.
 - 1. Mike Allaire - Interim Board Chair

2. Sandi Viau- Treasurer
3. Anothy Miller- General board member
4. Michele Harris -Parent council liaison
5. Jennifer Barrett-Neet - General board member

XVII. Executive time 8:18 in- Jennifer, Michele, Anthony, Sandi, Mike

END TIME- 9:10pm