

Syringa Mountain School
Board Meeting Minutes – 12/18/2024

APPROVED

School Staff:

Christi Thompson-Director - Present
Kristin Funk-Virtual
Kelly O'Neil

Board Members:

Sarah Seppa- Present
Jennifer Barrett-Neet - Present
Chris Alexander - Present
Nora Roebuck-Present

Public attendance:

Michele Harris - Present
Brian VanderWyst

5:40 pm Time Quorum is present

- I. Opening Circle -
- II. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda
- III. Public comment
 - A. Letter was received about mental health in the school
- IV. Consent agenda
 1. All items listed are Action Items and the Board may approve all of the following items by a single motion or vote unless any member of the Board asks that an item be removed from the Consent Agenda for consideration under New Business. If an item is removed from consideration under the Consent Agenda and moved into New Business such items shall remain an Action Item for consideration of Board Approval.
 - a) Board Meeting Minutes: 10/23/24
 - b) Approve Financials: October 2024:
 - (1) Chris Alexander made a motion to approve the consent agenda, Jennifer Barrett-Neet seconded. All in favor, motion approved.
- V. Old Business
 - A. Accept John Casey's Resignation
 1. <https://syringamountainschool.org/wp-content/uploads/JohnCaseyRe.png>
 - B. Strategic Planning
 1. Board Goals:
<https://syringamountainschool.org/wp-content/uploads/Board-Goals-2024-25-8-19-24.pdf>
 2. Fundraising 2024-25 Plan:
<https://docs.google.com/spreadsheets/d/1dtjx25AiolisioOvDrUvzF0obGRONtkkQbNwJ8xz3bQ/edit?gid=474858313#gid=474858313>
 - C. Parent Council Meeting Schedule
 1. See meeting minutes:
<https://docs.google.com/document/d/1kwt82lx9mZ90DMmkX5PtfvwJsJtdFffEuKJ3cJuf9kg/edit?tab=t.0>
 - D. Financial Update
 1. See September Financials:
<https://syringamountainschool.org/wp-content/uploads/Oct24-Checks-AP.pdf>

2. <https://syringamountainschool.org/wp-content/uploads/Syringa-Fundraising-and-Enrollment-Nov-2024.pptx.pdf>
- E. Teacher update
1. <https://docs.google.com/document/d/1oIvRbP39rapbge79iQvFsKFfgoVgEouLsv2FOR0L5c/edit?tab=t.0>
 2. 7/8 is facilitating technical careers has been very engaging
 3. Lower grades are moving along and preparing for their lantern walk and their spiral walk
- F. Development Committee Update See meeting Minutes:
<https://docs.google.com/document/d/1kJ4n3zKxlu3DxkRAxAa7EVSIJixvOVIhtRbS6TNnFAc/edit?tab=t.0>
1. Next meeting December 4th at noon
- G. Outdoor Education Upgrades Updates
1. Van Auction
 2. Looking at the Idaho surplus program for eligible organizations, which we are
 3. Norah Roebuck has offered to reach out to her connections
 4. The team is willing to look into a broker come January
- H. Mental Wellbeing Announcement
1. Trying to get consent from 7/8 parents to get the wellness survey through Boise State.
 - a) This will support school to provide what families and students need
 2. The school is partnering with Paige Bruce, LPC who is a licensed mental health professional.
 - a) The school has upped her time in the school and is providing supports in the upper grades and where needed in the lower grades
 - b) She is also bringing a proposed curriculum to support teachers and grades
 - c) Looking into the program and support for next year
 3. Administration also provides community health services to families who reach out
 4. Flourish Foundation is still coming into the school to provide support
- I. Director Evaluation
1. <https://docs.google.com/document/d/1J2g3PNZWBwxk99AUxVTU9Ar7kWTzNhbddVoMyQUOtQ/edit?tab=t.0#heading=h.q114ystblc1w>
 - a) <https://syringamountainschool.org/wp-content/uploads/Charter-Administrator-Evaluation-Tool-Evaluation-Only-1.pdf>
 - b) <https://syringamountainschool.org/wp-content/uploads/Charter-Administrator-Evaluation-Tool-Guidance.pdf>
 - c) <https://syringamountainschool.org/wp-content/uploads/ISBA-Charter-Administrator-Evaluation-Training.pptx.pdf>
 - d) Board will draft the format and evaluation formula. Will bring to next board meeting
- J. Director Update
<https://docs.google.com/document/d/1SHnPCR2bwbG-kG0D9uDhu1WnqYTPEcluQwPolSDkfvU/edit?tab=t.0>
1. Policy Updates
 - a) 8000
- K. Syringa Growth & Land Acquisition
1. 20% chance of acquiring land or a building in the next 5 years.
- L. New Board Member Question & Answer
1. Candidate: Nora Roebuck
 - a) <https://docs.google.com/document/d/1eoY56ZPsWSa0aQ4p5mqBV7wyqGfZ0LfkKeuAalTVFCM/edit?tab=t.0>
 - b) <https://docs.google.com/document/d/1FsPj5Djv3bnG5XerbyX1nXPWffNVCTvm/edit>
 - c) <https://docs.google.com/document/d/13y1Dh7RwrnR4v3BVBjJ7LOiMsiGO8Iri/edit>
- VI. Executive Session as Authorized by Idaho Code 67-2345d for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.
- A. Going into executive session at 7:45pm: Sarah Seppa in, Jennifer Barrett-Neet in, Christopher Alexander in, Christi Thompson invited in, Kristin Funk.

B. All members back into open session at 7:53pm

1. Christopher Alexander made a motion to approve Norah Robuck as a board member, Jennifer Barrett-Neet second, all in favor. Approved.

C. Adjournment of October 23th, 2024 Board Meeting at 7:55pm

1. Jennifer Barrett-Neet made a motion to adjourn the meeting, Christopher Alexander will second, all in favor. Meeting adjourned

VII. Next Board Meeting Date: December 18th, 2024