

Syringa Mountain School
Board Meeting Minutes – 12/15/2021
APPROVED 1/19/2022

School Staff:

Nigel Whittington-Director
Christi Thompson
Daniel Edwards
Pat Owen
Kristin Funk
Bette Reed

Board Members:

Mike Allaire
Sandi Viau
Anthony Miller
Michele Harris

Public:

Jennifer Neet-Barrett
Nathan Twichell
Carter Cox
Tamara Baker

5:34 Quorum is present

- I. 11/17/21 Mike motioned to approve minutes Second Anthony Miller - Motion carried
- II. 12/1/21 Sandi motioned to approve minutes Second Mike Allaire - Motion carried
- III. Hiring Committee- Teachers would like 1-2 representatives on it. Nathan Twichell gave advice on how to form a hiring committee. Most important piece is the process of how to build the committee. He recommends board members, teachers, parents and administration.
 - A. How do we decide what teachers get to get on committee?
 - B. How do we decide what parents get to get on committee?
 - C. Important to have admin on the committee.
 - D. Committee contain:
 1. 2 teachers
 2. 3 board members
 3. 2 parents
 4. 2 admin

Reminder to finish posting jobs on sites for director roles.

Funk-Waldorf Today Sandi- ISBA Anthony- Indeed Bette-State site

Already in the paper for over a week.

- IV. Public comment:
 - A. Tamara Baker concerned how board members are selected. Concern about Waldorf and what is going on. Disappointed, our students are still in masks.
 - B. Carter Cox wants to applaud the board's efforts.
- V. Swore in a new board Michele Harris- done by Mike Allaire

- VI. Financial Update: Bus update settlement was offered by company SMS owes. End of Nov. 5,600 in Operation, 29,000 Parent Council, 551,527 Treasurer account.
 - A. Approval accounts payable: Sandi motioned to approve- Anthony seconded- Motion carried
- VII. Parent council update:
 - A. Fundraising/Marketing/Enrollment committee
 - B. Potluck Christmas lunch for teachers 12/16/21
 - C. Working on building up class parent role
- VIII. Bus Update: SMS offer \$8000 and monthly payments to reach \$10000. Currently SMS is not willing to pay out \$10,000. Will reevaluate after annual fund drive.
- IX. Strategic Plan Update: Email was sent to Brian McCauley. Anthony Miller worked on documents to include academics with Waldorf.
 - A. Outdoor Program: how do we budget and fundraise for it?
 1. Carter Cox to help build budget and plan for it to add to budget
 2. Randy is still willing to donate money if need be

Waiting on Brian response. Mike will call to see if Brian has seen and received email requests.

- X. 9000 Policy Review- amendments made
- XI. Charter Commission Renewal: we should present at the charter meeting Feb.10th.
 - A. Christi & Mike attend - Christi reach out to charter commission to present
- XII. Summer training: how much is allowed and can we choose our program? Recommend common core training first. Literacy training reimbursed up to \$350 and \$175 for Waldorf. Looking into Singapore group PD day- Funk.
- XIII. Lottery: discussion what we promote and tour to families
- XIV. Covid-19: what do we do with the mask mandate? Hold a work session for policy. 1/12/21 work session for review of policy.
- XV. Printer bid: Mike Allaire motion to accept 60 month contract Anthony Miller second- Motion carried
- XVI. Investment Policy - hold or sell?- put on hold due to Bette waiting on information
- XVII. Executive 7:50 Mike Sandi Michele Anthony in