

Idaho School Benefit Trust PPO

Summary of Benefits and Coverage: What this Plan Covers & What You

Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of the plan (called the <u>contribution</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>https://members.bcidaho.com/my-account/my-account-my-contract.page.</u> For general definitions of common terms, such as <u>allowed amount</u>, <u>balance</u> <u>billing</u>, cost sharing, copayment, deductible, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-627-1188 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>Deductible</u> ?	\$1,000 person/\$2,000 family.	Generally, you must pay all of the costs from <u>Provider</u> s up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .
Are there services covered before you meet your <u>Deductible</u> ?	Yes. Pharmacy, services that require <u>Copays</u> , immunizations or <u>In-Network</u> hospice care and <u>Preventive Care</u> are covered before you meet your <u>Deductible</u> .	This <u>Plan</u> covers some items and services even if you haven't yet met the <u>Deductible</u> amount. But a <u>Copayment</u> or <u>Cost</u> <u>Sharing</u> may apply. For example, this <u>Plan</u> covers certain <u>Preventive Services</u> without <u>Cost Sharing</u> and before you meet your <u>Deductible</u> . See a list of covered <u>Preventive Services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>Deductibles</u> for specific services ?	No. There are no other specific <u>Deductibles</u> .	You don't have to meet <u>Deductibles</u> for specific services.
What is the <u>Out-of-pocket</u> <u>Limit</u> for this <u>Plan</u> ?	For <u>In-Network Provider</u> \$4,000 person / \$8,000 family, For <u>Out-of-Network Provider</u> \$6,000 person / \$12,000 family For <u>Prescription Drugs</u> \$2,000 person/ \$4,000 family	The <u>Out-of-pocket Limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>Plan</u> , they have to meet their own <u>Out-of-pocket Limits</u> until the overall family <u>Out-of-pocket Limit</u> has been met.
What is not included in the <u>Out-of-pocket Limit</u> ?	Contributions, <u>Balance-Billing</u> charges and health care this <u>Plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>Out-of-pocket Limit</u> .
Will you pay less if you use a <u>Network Provider</u> ?	Yes. See <u>www.bcidaho.com</u> or call 1-800-627-1188 for a list of <u>Network</u> <u>Provider</u> s.	You pay the least if you use a Provider on the ChoiceDocs In-Network Provider list. You pay more if you use all otherProviders on the In-Network Provider list. You will pay the most if you use an Out-of-Network Provider, and you mightreceive a bill from a Provider for the difference between the Providers charge and what your Plan pays (Balance Billing).Be aware your Network Provider might use an Out-of-Network Provider for some services (such as lab work). Check withyour Provider before you get services.
Do you need a <u>Referral</u> to see a <u>Specialist</u> ?	No.	You can see the <u>Specialist</u> you choose without a <u>Referral</u> .

SBC ID: 69220



All <u>copayments</u> and <u>cost sharing</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Informati	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	ChoiceDocs = \$10 <u>Copay</u> /visit; All other <u>In-Network</u> = \$30 <u>Copay</u> /visit, <u>Deductible</u> does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit.	
	<u>Specialist</u> visit	ChoiceDocs = \$30 <u>Copay</u> /visit; All other <u>In-Network</u> = \$50 <u>Copay</u> /visit, <u>Deductible</u> does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit.	
	Preventive Care/Screening/immunization	No charge for listed preventive, <u>Screening</u> and immunization services. <u>Deductible</u> does not apply.	No charge for listed immunizations, 30% <u>Cost</u> <u>Sharing</u> after <u>Deductible</u> for preventive and <u>Screening</u> .	You may have to pay for services that aren't preventive. Ask your <u>Provider</u> if the services needed are preventive. Then check what your <u>Plan</u> will pay for.	
If you have a test	<u>Diagnostic Test</u> (x-ray, blood work)	No charge up to a combined \$100, then 10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none	
	Imaging (CT/PET scans, MRIs)	No charge up to a combined \$100, then 10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.	

		What You	u Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness	Generic drugs	\$15 <u>Copay</u> /prescription (retail and mail order)	\$15 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
or condition	Preferred brand drugs	\$30 <u>Copay</u> /prescription (retail and mail order)	\$30 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
More information about <u>prescription</u> drug coverage is	Non-preferred brand drugs	\$45 <u>Copay</u> /prescription (retail and mail order)	\$45 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
available at www.bcidaho.com	<u>Specialty Drugs</u>	Refer to generic, preferred brand and non-preferred brand drugs above.	Refer to generic, preferred brand and non-preferred brand drugs above.	Coverage may include limitations and <u>Preauthorization</u> may be required. Additional <u>Out-of-Network</u> charges may apply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
	Physician/surgeon fees	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
If you need immediate medical attention	<u>Emergency Room Care</u>	\$100 <u>Copay</u> /visit, 10% <u>Cost Sharing</u> after <u>Deductible</u>	\$100 <u>Copay</u> /visit, 30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Out-of-Network</u> services paid at <u>In-Network</u> if <u>Emergency Medical</u> <u>Condition</u> . <u>Copay</u> waived if admitted.
	Emergency Medical Transportation	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
	Urgent Care	\$50 <u>Copay</u> /visit, <u>Deductible</u> does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
	Physician/surgeon fee	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
If you have mental health, behavioral health, or substance abuse	Outpatient services	\$30 <u>Copay</u> /visit, 10% <u>Cost Sharing</u> after <u>Deductible</u> for facility and other services	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Cost Sharing</u> may not apply for pediatric outpatient psychotherapy. Contact BPA at 1-800-726-0003 for EAP 1-4 Visits.
services	Inpatient services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.

Questions: Call 1-800-627-1188 or visit us at www.bcidaho.com/SBC.

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		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office Visits	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	For pregnancy services, <u>Cost Sharing</u> does not apply to certain <u>Preventive Services</u> . Depending on the type of services, a <u>Copay</u> , <u>Cost</u> <u>Sharing</u> or <u>Deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
	Childbirth/delivery facility services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
If you need help recovering or have	<u>Home Health Care</u>	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.
other special health needs	<u>ReHabilitation Services</u>	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 20 visit annual max for outpatient physical, speech and occupational; 36 visit annual max for outpatient cardiac rehabilitation.
	Habilitation Services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 20 visit annual max for outpatient physical, speech and occupational.
	Skilled Nursing Care	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 30 day annual max.
	Durable Medical Equipment	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
	Hospice Services	No charge. <u>Deductible</u> does not apply.	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
If your child needs	Children's eye exam	Not covered	Not covered	none
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

• Acupuncture	•	Routine eye care (Adult)
• Cosmetic surgery	•	Routine foot care
Dental care (Adult)	•	Weight loss programs
 Dental check-up (Child) 		
• Eye exam (Child)		
 Glasses (Child) 		
 Hearing aids 		
 Infertility treatment 		
 Long-term care 		
 Private-duty nursing 		

- Bariatric surgery
- Chiropractic care
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

** Group health coverage -

There are agencies that can help if you want to continue coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-4444-EBSA(3272) or <u>www.dol.gov/ebsa/healthreform</u> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance through Your Health Idaho. For more information about Your Health Iadho, visit <u>www.YourHealthIdaho.org</u> or call 1-855-944-3246.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information. To submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For any initial questions concerning a claim, or to appeal a claim or benefit decision, please contact Customer Service at 1-208-331-7347 Or 1-800-627-1188, <u>www.bcidaho.com</u> or at P.O. Box 7408, Boise, ID 83707.

If your plan is subject to ERISA, you may contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or www.dol.gov/ebsa/healthreform.

If your plan Is fully insured or self-funded and subject to the Idaho Insurance Code, you may also receive assistance from the Idaho Department of Insurance at 1-800-721-3272 or www.DOI.Idaho.gov

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you will have to make payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for the month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

------ To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>cost sharing</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
(9 months of in-network pre-natal care a	ınd a
hospital delivery)	
The plan's overall deductible	\$1,000
Specialist copay	\$50
Hospital (facility) cost sharing	10%
■ Other <u>cost sharing</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay:

Cost Sharing	
Deductible	\$1,000
Copayments	\$40
cost sharing	\$1,160
What isn't Covered	
Limits or exclusions	\$ 60
The total Peg would pay is	\$2,260

\$12,731

Managing Joe's type 2 Diabet	es
(a year of routine in-network care of a w	vell-
controlled condition)	
The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copay	\$50
Hospital (facility) cost sharing	10%
Other cost sharing	10%
This EXAMPLE event includes services li	ke:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,389	
In this example, Joe would pay:		
Cost Sharing		
Deductible	\$130	
Copayments	\$1,380	
cost sharing	\$ 0	
What isn't Covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$1,565	

Mia's Simple Fracture

(in-network emergency room visit and fo	llow up
care)	
The plan's overall deductible	\$1,000
Specialist copay	\$50
Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:
Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,930
In this evenue. Mis would neve	

In this example, Mia would pay:

Cost Sharing	
Deductible	\$1,000
Copayments	\$200
cost sharing	\$5 0
What isn't Covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,250

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The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Nondiscrimination Statement: Discrimination is Against the Law

Blue Cross of Idaho complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Blue Cross of Idaho does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Blue Cross of Idaho:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - 0 Qualified sign language interpreters
 - 0 Written information in other formats (large print, audio, accessible electronic formats, other formats)
 - Provides free language services to people whose primary language is not English, such as:
 - 0 Qualified interpreters
 - Information written in other languages

If you need these services, contact Blue Cross of Idaho's Customer Service Department. Call 1-800-627-1188 (ITY: 1-800-377-1363), or call the customer service phone number on the back of your card.

If you believe that Blue Cross of Idaho has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with Blue Cross of Idaho's Grievances and Appeals Department at:

Manager, Grievances and Appeals 3000 East Pine Avenue, Meridian, Idaho 83642 Telephone: (800) 274-4018 ext.3838, Fax: (208) 331-7493 Email: grievances&appeals@bcidaho.com TTY: 1-800-377-1363

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Grievances and Appeals team is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (ITY).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>. Reference: <<u>https://federalregister.gov/a/2016-11458></u>

Language Assistance

ATTENTION: If you speak Arabic, Chinese, French, German, Korean, Japanese, Persian (Farsi), Romanian, Russian, Serbo-Croatian, Spanish, Sudanic Fulfulde, Tagalog, Ukrainian, or Vietnamese, language assistance services, free of charge, are available to you. Call 1-800-627-1188 (ITY: 1-800-377-1363).

Arabic

اهتف الصم ولابكم:1363-377-180-1). ملظوحة: إاذ كنت تتحدت اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1188-227-800-1 (رقم

Chinese 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-627-1188 (ITTY: 1-800-377-1363)。

French ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-627-1188 (ATS : 1-800-377-1363).

German ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-627-1188 (ITY: 1-800-377-1363).

Japanese 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-627-1188 (ITTY: 1-800-377-1363)まで、お電話にてご連絡ください。

Korean 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-627-1188 (TTY: 1-800-377-1363)번으로 전화해 주십시오.

Persian-Farsi

فرا مه مي دسّاب با (1363-377-800-1178) 1188-627-800-1 تماس بگير دير توجه: گار به ابزن فارسي گفتگو مي دينك، تسهيلات ينابز وصبرت اگيارن بريــا سما

Romanian ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-627-1188 (ITY: 1-800-377-1363).

Russian ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-627-1188 (телетайп: 1-800-377-1363).

Serbo-Croatian OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-800-627-1188 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-377-1363).

Spanish ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-627-1188 (ITY: 1-800-377-1363).

Sudanic Fulfulde MAANDO: To a waawi [Adamawa], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-800-627-1188 (ITTY: 1-800-377-1363).

Tagalog PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-627-1188 (ITY: 1-800-377-1363).

Ukrainian УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-627-1188 (телетайп: 1-800-377-1363).

Vietnamese CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-627-1188 (ITY: 1-800-377-1363).